

Charity Leadership

Third Sector Conference 2025

Nadia Alomar, CEO, Clore Social Leadership



Clore Social Leadership

Current Context

- Climate crisis and environmental degradation
- Global conflict and displacement
- Economic inequality and cost of living pressures
- Threats to democracy and human rights
- Mental health and social isolation

Challenge Themes

- Diversity, Equity, Inclusion & Belonging and Anti-Racism
- Leadership Development and Wellbeing
- Participation and Lived Experience
- Impact and Systems Change
- Collaboration and Funding Reform

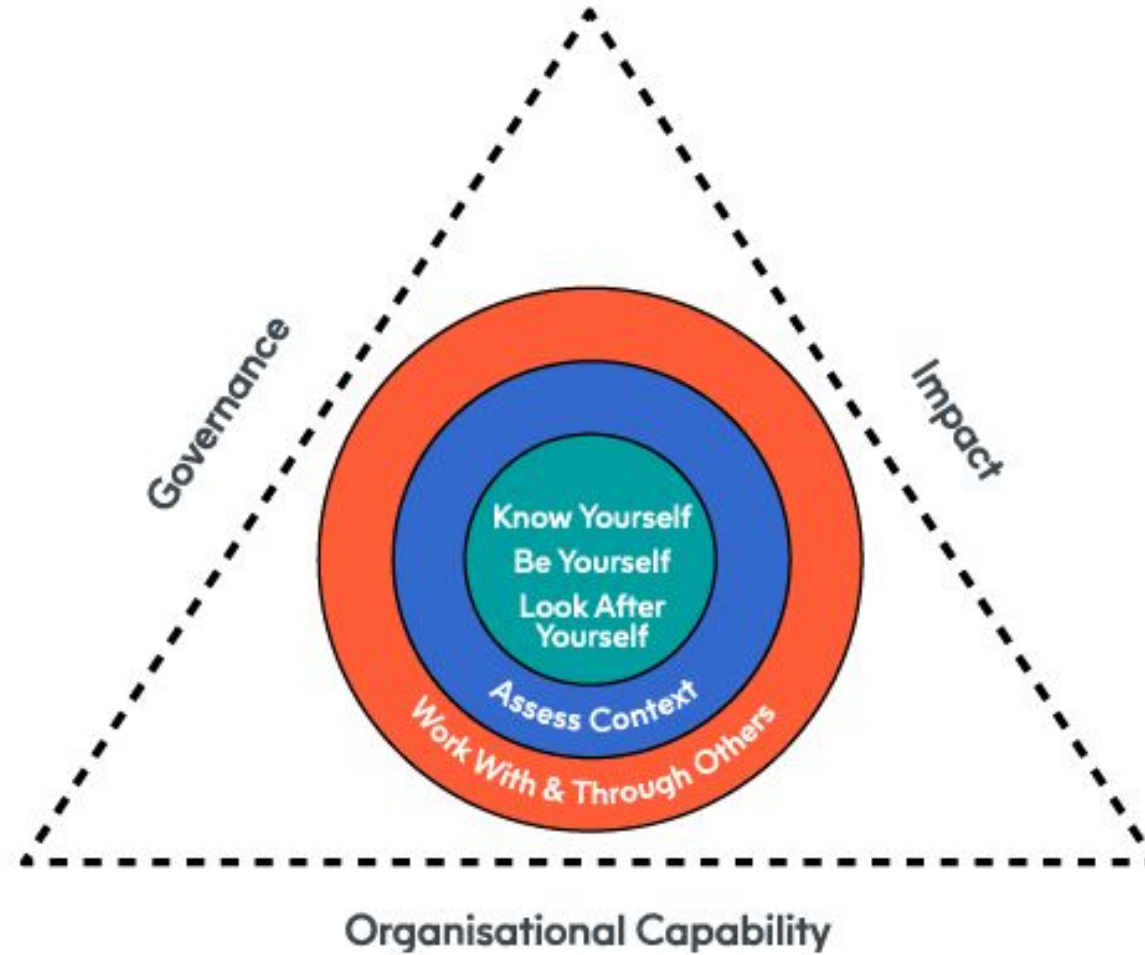
Impact on Leaders

- Overwhelming mental load on leaders
- Inflexible governance structures
- Workforce instability
- Unsustainable strategic planning / AI
- Unclear political direction

Have Your Say

Q: What are your biggest leadership challenges?

Leadership Model



Leadership Styles



Celebrating 15 Years

- Initiatives and impact
- Leadership development
- Free and low-cost resources



Insights – Leadership Skills

- Strategic thinking
- Decision-making
- Time management
- Confidence
- Project management
- Team management
- Communication

Insights – Supporting Social Change

- Serving and Supporting Communities
- Driving Social Impact and Change
- Contributing to Specific Causes
- Developing Organisations for Greater Good
- **Collaborating for Systemic Change**

Powerful Levers

- Intentionality
- Leadership development
- Networks
- Different perspective & mindset shift
- Time and space

Have Your Say

Q: What mindset serves you best?

Q: What might it look like to lean into that more?

Thank you

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